

Generic Salary Scale

We assign a Grade to a position. The salary we will pay goes up based on the responsibility level required of the position.

Position Grades ↓

Grade	Generic Title	Starting Salary						
		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
I	General Utility Support (i.e. Cleaners)	13,000	13,650	14,333	15,049	15,802	16,592	17,421
II	Skilled Support (i.e. Driver)	15,600	16,380	17,199	18,059	18,962	19,910	20,905
III	Program / Function Assistant	18,720	19,656	20,639	21,671	22,754	23,892	25,087
IV	Program / Function Officer	22,464	23,587	24,767	26,005	27,305	28,670	30,104
V	Sr. Program / Function Officer	26,957	28,305	29,720	31,206	32,766	34,404	36,125
VI	Program / Function Specialist	32,348	33,966	35,664	37,447	39,319	41,285	43,350
VII	Program / Function / District Manager	38,818	40,759	42,797	44,936	47,183	49,542	52,020
VIII	Sr. Program / Function Manager	46,581	48,910	51,356	53,924	56,620	59,451	62,423
IX	Field Office Director	55,898	58,693	61,627	64,708	67,944	71,341	74,908

Candidate Steps →

We assign a Step after we've chosen a particular candidate for the position. The salary we will pay a particular person will depend on how much experience and skill that person brings to the job.